

## **JOB DESCRIPTION**

### **Chief Technology Officer**

#### **KEY RESPONSIBILITIES:**

- Lead IT and IS team and support IT/IS Heads on their day-to-day operations and projects.
- Accountable to develop goals and long/short term strategies to ensure IT and IS departments run smoothly and effectively.
- Oversee company's data, security, maintenance, and the network and implement company's technical strategy.
- Manage the company's technological roadmap ensuring that technological resources meet the company's short and long-term needs.
- Develop IT and IS department budget
- Create timelines for the development and deployment of all technological services / enhancement.
- Oversee and ensure Information security compliance of the entire NEPS
- Oversee and ensure maintenance and implementation of IT and IS Policy and Standard Operating Procedures (SOPs) at NePS
- Represent IT and IS department and provide updates in Management/Board meetings, represent NePS in external forums with regards to IT or IS.
- Provide leadership to IT and IS team and other staff within the company
- Enhance team engagement and development among the members.
- Prepare succession plan and identify successor for each position.
- Lead/Oversee department/strategic projects as assigned by CEO

#### **Additional Requirements:**

- Master's degree in Computer Science / Engineering or related field.
- More than 10 years' work experience in a technological role.
- Age should not exceed 55yrs.
- At least 5 years of experience in managerial role in IT / Payment / Fintech / IS or related areas.
- Advanced technological skillset and a demonstrated history with technology.
- Exceptional team management skills.
- Excellent verbal and written communication.
- Ability to delegate efficiently.
- Extensive industry knowledge with an eye towards the future.